

# Seeing Ourselves

## What Northview is Like

### Community Character

Northview can best be described in one word: Family. “Everyone is welcome,” isn’t just a slogan. We intentionally make people feel welcome by being accepting and inclusive. We are purposely intergenerational. And, we have a big focus on fun! While we intentionally look for ways to express love and care for everyone, we are real. Like all families, being real means that there can be friction. But, we are committed to working through the issues together. This family feeling is the benefit of being a small church with a consistently stable membership roster.

### Service Style

We are simple when it comes to our worship service and our style. We desire to be down to earth and avoid “performance.” We use tradition and liturgy as tools and we encourage regular attendance to be formed as authentic worshippers. At the same time we maintain a casual demeanour so that we encounter Christ just as we are. Theologically we tend to be moderate rather than liberal or conservative. We start our service on time and keep its length reasonable. But, slipping in after start time is no big deal! And if showing up in person isn’t possible, you can stream the whole service at home or watch it later in the week. A small subsection of our community takes advantage of the other learning opportunities at the church.

### Top Values

When it comes to values there are two clear priorities at Northview: a focus on life with God and a focus on life in the community—and how the two intersect (for a full look at our values: <https://northview.sk.ca/about-us/>). Our main focus is on knowing Christ and pursuing the life we are called to live in him. This means we are firmly biblically minded. Our priority is to be faithful to him in every way. This leads us to be missionally focused. Whether inside the church or out, Northview is other centred. We have deep love and care for our neighbourhoods, so we reach out to them in very intentional ways.

And at these times Northview shows itself, again and again, to be generous and committed to living authentically. We really do go the extra mile with our neighbours. In this way we reflect our denomination, the Free Methodist Church in Canada, which encourages and resources our life and work. Because there is no line separating the life of our church and the life of our neighbourhoods, our two values intersect. We intentionally engage important social issues within our worship service. Some examples are: racism, oppression of women, domestic violence, poverty, and homelessness. We hope that by confronting these issues in the pulpit will lead our membership to confront them in their own lives and in the life of our city.

### Leadership Approach

The leadership at Northview is stable, with both staff and volunteers committed to their roles long term. Our leadership is intentionally diverse, respecting and benefiting from a variety of voices. In fact, leadership is dispersed through teams at every level of church life. In this way, everyone has a voice and can take ownership for the life and direction of Northview. The people of Northview find their leadership to be professional, organized, and careful.

## What Resources Northview Has

There are two main categories that we evaluate as we seek to understand ourselves as an organization: What are we like and What resources do we have (access to). On the left is a summary of our character, our values, and our leadership. On the right and on the second page is a summary of what assets we have, what we spend money on, associations we have, and other like-minded community organizations. Taken all together, this is what Northview has to offer toward a missional engagement of our neighbourhoods.

### Financial Spending

- |                     |                          |
|---------------------|--------------------------|
| • Staff Salary      | • Leadership Development |
| • Needy             | • Conferences            |
| • CORE              | • Retreats               |
| • Connection        | • Utilities              |
| • Landscaping       | • Maintenance            |
| • Cleaning Supplies | • Insurance              |
| • Curriculum        | • Welcome Ministry       |
| • Gifts             | • Decor                  |
| • Food              | • Preachers              |
| • Youth             | • Communication          |
| • Events            | • Music communion        |
| • Books             | • Coffee                 |
| • Audio/Visual      | • Roof Loan              |
| • Office Supplies   |                          |

Physical Assets		People Assets	
<ul style="list-style-type: none"><li>• Almost Debt Free</li><li>• Visible Location</li><li>• Close to Highway Entrance &amp; Exit</li><li>• Close to Amenities &amp; Schools</li><li>• Extra Land &amp; Green Space</li><li>• Attractive Landscaping</li><li>• Parking Lot with Ample Parking</li><li>• Loraas Disposal Bin</li><li>• Fairly Empty Garage</li><li>• Snow Blower, shovels, brooms, and ladders</li><li>• Large Baptismal Tank</li><li>• Good Signage Front and Back</li><li>• Wheel Chair Accessible Building (Main Level)</li><li>• New Metal Roof on Main Building and Garage</li><li>• Security System</li><li>• Smart Thermostats</li><li>• Carpets</li><li>• Multiple Flexible Spaces</li><li>• Welcoming Foyer</li><li>• Information Dest</li><li>• Coffee &amp; Tea Bar</li><li>• Water Cooler</li><li>• Resource Library</li><li>• Study and Offices</li><li>• Computers, Printer, and Office Supplies</li><li>• Classrooms and Open Space</li></ul>	<ul style="list-style-type: none"><li>• Toys</li><li>• Curriculum</li><li>• Large Youth Room</li><li>• Youth Games and Equipment</li><li>• Projection &amp; Sound Equipment (Basement)</li><li>• Washrooms</li><li>• Storage</li><li>• Kitchen with Utensils and Appliances</li><li>• Large Flexible Sanctuary that is Warm and Welcoming</li><li>• 200+ New Comfortable Chairs</li><li>• New AV Equipment</li><li>• CCLI</li><li>• Theatre Lighting</li><li>• Large Stage</li><li>• Music and Sound Equipment</li><li>• Reliable Wifi and Streaming Equipment</li><li>• Multiple Flat Screen TV's</li><li>• Tools</li><li>• Collection of Decor Items</li><li>• Pastor's Libraries</li><li>• Welcome Materials, Pens, Notepads, Bibles and Kleenex</li><li>• Attractive Website</li></ul>	<ul style="list-style-type: none"><li>• Public Speakers</li><li>• Diverse Gifted Staff</li><li>• Musicians</li><li>• Singers</li><li>• Actors</li><li>• Directors</li><li>• Fine Artists</li><li>• Magicians</li><li>• Hospitality</li><li>• Teachers</li><li>• Cooks</li><li>• Nurses</li><li>• Social Workers</li><li>• Handy People</li><li>• Sleek Signs</li><li>• AV Technicians</li><li>• Counselors</li><li>• Proficient with Languages</li><li>• Prayer Warriors</li></ul>	<ul style="list-style-type: none"><li>• Accountants</li><li>• Organized</li><li>• Financial Planners</li><li>• Physical Therapist</li><li>• Administrators</li><li>• Leaders</li><li>• Up-and-Coming Generation of Leaders</li><li>• Mature and Active Seniors</li><li>• Vibrant Youth and Young Adults</li><li>• Gifts of Helps</li><li>• Caring Connections</li><li>• Socially Minded</li><li>• Empathy</li><li>• Compassion</li><li>• Event Planners</li><li>• Real Estate Agents</li><li>• Mortgage Specialists</li><li>• Child Care Providers</li></ul>
		Like Minded Agencies	
		<ul style="list-style-type: none"><li>• Carmichael Outreach</li><li>• The Caring Place</li><li>• FM Churches in SK</li><li>• City of Regina</li><li>• Regina Police Services</li><li>• Regina Board of Education</li><li>• Regina Catholic School Division</li><li>• Saskatchewan Government Insurance</li><li>• Downtown Regina Community Support Team</li></ul>	<ul style="list-style-type: none"><li>• Saskatchewan Health Authority</li><li>• Mobile Crisis Regina</li><li>• Local Churches</li><li>• Caring Hearts</li><li>• Regina Fire Department</li><li>• Munch Catering</li><li>• Friendship Centre</li><li>• Regina Drug Treatment Centre</li><li>• Metis Nation</li></ul>
Local Associations			
<ul style="list-style-type: none"><li>• Al Anon</li><li>• Forever in Motion</li><li>• Walk and Chat</li><li>• Salvation Army Homes and Centres</li><li>• Marian Centre</li><li>• Freedom in Christ</li><li>• Morningstar Ministries Regina</li><li>• City Kidz</li><li>• Girl Guides</li><li>• Knoll Area Music Program Association</li><li>• Healing Hearts</li><li>• Overcomers Outreach</li></ul>	<ul style="list-style-type: none"><li>• Nikki's Portraits</li><li>• Houston Heights</li><li>• William Booth</li><li>• Regina Food Bank</li><li>• Hospitals</li><li>• Funeral Homes</li><li>• Flatland Gamers Regina</li><li>• Regina Little Theatre</li><li>• Regina Christian Women's Luncheon</li><li>• Promise Keepers</li><li>• Roca House</li><li>• Cobbs Bread</li></ul>	<ul style="list-style-type: none"><li>• Local Businesses</li><li>• Al's Landscaping</li><li>• Youth For Christ Regina</li><li>• YWAM</li><li>• Regina Ballroom Dance Association</li><li>• New School Arts</li><li>• Burns-Hanley Church Supplies</li><li>• Pass The Word</li><li>• Regina Youth Ministerial</li><li>• Regina Council of Churches</li></ul>	