



# Welcome to Northview Kids!

*A place for kids to love Jesus*

This little booklet will tell you about Northview Kids and what you should expect. If you have questions, please send me an email!

At *Northview Kids* we want to help our youngest members love Jesus. At the same time, Northview Kids is intergenerational ministry! You'll find seniors, adults, and teens in these spaces, because we are all here to learn about Jesus and love him together!



Natasha Frentz  
Intergenerational Pastor  
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Northview Kids  
start out every Sunday  
worshiping with the entire  
church @ 10:30 am.

Please don't worry about  
noise or movement—  
we're family!

Northview Kids will go to their  
zone after the announcements  
and the Faith Formation  
Moment.

Just look for your logo slide  
and listen for your “go” music!

Parents & Guardians of Grade  
2 & below, please remember to  
pick up from the classroom!

Adults  
who bring  
kids grades 5 and  
under should stop by the  
sign in table either  
before the service or  
at the “zone” time.  
Remember to sign  
out after service!

**REMEMBER**  
Northview Kids Staff are  
only responsible  
during the  
“zone” time

What You Should Know About  
Northview Kids  
**Child Protection Policy**

*In order to ensure a safe space to learn and worship, Northview Kids Zone operates under a child protection policy. Parents are welcome to read or have a copy of that policy, or attend the annual training. Please contact Pastor Natasha for details. Following are some important highlights.*

Northview Kids classrooms are fitted with windows so that visibility can be maintained at all times. We do have one classroom downstairs without a window, when that classroom is in use the door (or the top section) remains open.

All classrooms are staffed with a police-checked adult and either a youth helper or a hallway monitor that cycles to all classrooms in operation.

Our staff knows that they should never be alone with a child, so if there should be a single child for a classroom, they will either join another class or return to the adults who brought them.

Parents & guardians are welcome to stay with an anxious child. We will ask them to add their name to the sign-in/out sheet with a note that they stayed with their child. In this situation they are responsible for their child alone and may not be left in charge of the classroom.

Our staff *cannot* help your child with using the bathroom. So, it is best to take your child before Northview Kids zone time. Children who can use the bathroom independently will be allowed to go with the hall monitor remaining outside of the door. Diaper changing is the responsibility of the parent/guardian.

Northview Kids staff, helpers, and hall monitors are trained to care for children using kindness. This means that they will do their best to speak positively to your child by using kind words. Your child may need to be redirected, but they will not be told they are bad.

Instead of using “don’t,” we do our best to remind children what it is we would like them to do. For example, we remind Northview Kids that we prefer them to walk rather than saying “don’t run.”

We want to also protect children’s dignity, so when correction is offered we do our best to speak to our kids privately. Our role is not to discipline children so behaviour that becomes unmanageable will be referred back to the parents and guardians.

Our staff is also trained regarding appropriate and inappropriate touch. Under no circumstances will our staff touch your child anywhere “covered by a bathing suit.” This also includes things like sitting on laps for extended periods of time or lingering hugs. Any positive touch will be at a child’s initiation and will be brief, such as a side hug or a high-five.

Any minor or accidental incidents will be reported to the Lead Pastor with a completed incident form. Working with Pastor Natasha and the Child Protection administrators, follow up will be done and parents notified.

We will not agree to keep secrets for children if asked, nor will we ask your child to keep a secret. If a child reveals any form of abuse to us we are obligated to report it properly. If a child makes an allegation against one of our staff you should report it to the proper authorities and we will cooperate with the investigation.

In the event of a Fire Alarm, our Northview Kids staff, helpers, and hall monitors are trained to help their classrooms to exit the building by the closest fire exit in a calm and orderly manner. The muster point for the entire church is the garage building on the property.

The staff will bring the classroom sign-in/out sheet with them and will use that to confirm their classroom attendance. Once parents arrive the children will be released back to them.

Should your child sustain a minor injury during Northview Kids Zone, our staff with care for it using the first aid kit located in the classroom. These injuries will be reported to parents and guardians at pickup time. More serious injuries will be reported to parents right away so they can determine best treatment options. In the event of this occurring, Northview Kids staff will complete an incident report as early as possible and give it to Pastor Natasha for follow up.

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Northview's commitment is to keep all of our children, staff, and hall monitors safe. We value open communication, so if you have any questions or concerns please do not hesitate to contact us. In addition to Pastor Natasha you can contact our Policy Administrators: Sarah Schuchardt or Kelsey Sawatzky.





## Northview Kids purchases and uses curriculum from *Illustrated Ministry*

Illustrated Ministry creates accessible faith-based resources for the church and home. Our thoughtful and easy-to-use materials are designed to foster authentic faith engagement with our refreshing designs, creative activities, and intergenerational focus.

We celebrate the expansive image of God in everyone, through open and inclusive language, diverse imagery, and progressive theology.

Over seventy denominations around the world, and across the theological spectrum, enjoy and use these resources. This curriculum features:

- \* Progressive theology
- \* Diversity in content and illustrations (you won't find a white Jesus here)
- \* Inclusive language
- \* Intergenerational focus
- \* Digital and downloadable content
- \* Tiered-pricing so products are available to churches and groups of all sizes

To read more about this curriculum visit:

<https://www.illustratedministry.com/>



# Want to work with Northview Kids?

## Speak with Pastor Natasha

You will be asked to:

1. Fill out a ministry application form
2. Have a “vulnerable sector” police check done
3. Meet with Pastor Natasha for a conversation
4. Take the Child Protection Policy Training

Once these steps have been completed and Pastor Natasha has approved you to serve, she will add your name to the current schedule